Bududa Learning Center JEPHCOTT BUCCENTER

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2022 Annual Report



The truth is...

Children and young adults should be provided for by their families and community. They should grow up nourished, healthy, protected, and educated, with all their basic needs met.

Then, with their education and skills, they should be able to start careers - earning an income that will support their aspirations and livelihood.

Ours is not that world. Our world, our reality, is that of the Bududa district of Uganda. Nicknamed the "forgotten district", it touts a gorgeous landscape at the base of Mount Elgon, along with an impossibly high rate of orphaned children due to AIDS deaths, low educational attainment and employment, and one of the more extreme poverty rates in the country. As a region, the median monthly income is \$65, only \$780 per year.

Our reality is that often, the concerns of the day are what many take for granted; access to water and hoping it's clean or feeding your family when much of your community is also in need. Life is hard, and the daily struggle is relentless.

While we live in this world, instead of our ideal, Bududa Learning Center will exist. With global support, we will be here - a part of the community - helping provide for orphaned children, providing affordable, licensed vocational training, and helping area women start businesses.

Our path forward is BLC, the only vocational training center in the district and surrounding area. We'll continue attracting students from surrounding communities due to the quality reputation of our faculty, students' ability to gain tuition assistance and room and board, and the high rate of employment of our graduates.

We'll continue giving the community the tools to support themselves and their families through our programs that aim to interrupt the daily struggles and provide a path to a better future.

We hope you join us.



BUDUDA LEARNING CENTER EXISTS:

To teach skills for jobs to the poorest of poor young adults in Bududa through Bududa Vocational Academy To assist impoverished orphans and vulnerable children in coping with life through Children of Bududa To provide small business loans to poor women through Bududa Women's Development Group







In the words of our graduates:

"I come from a poor background....I was able to do a National Certificate of Tailoring at the Bududa Learning Center. I am self-employed, have a tailoring workshop and employed two tailors. I can afford to pay school fees for my three children and my young brothers. My family and community have changed because of the assistance of BLC."

- Nanyama Oliver

"Bududa Learning Center supported me financially...after finishing the course I was self-employed, supporting myself and family and teaching tailoring skills to women which adds value to the community." - Nabutsale Benah

"Bududa Vocational School is a center of knowledge and skills that improves the lives of people."

- Nabushumu Irene

"The BVA provided me with important help and offered financial assistance to attend BVA since my family could not support me during my academic time. I learned how to be a teacher from my education at BVA and have used these skills to secure employment. Now I can educate other young children. Additionally, with my skills I can provide financial support to my brothers and sisters from my wages."

- Nicolas Olowo



"Bududa Learning Center sponsored my education to obtain a National Certificate in Woodwork Technology. I am now employed in one of the best carpentry workshops in Tororo and have started helping my young brothers to study and the community is also benefiting from me buying food and timber."

- Mukhwana Simeon Daniel

















VOCATIONAL TRAINING

At Bududa Vocational Academy, we offer more than just programs in tailoring and sewing, carpentry, bricklaying, nursery education, hairdressing, and motor vehicle repair. We offer hope. Our two-to-threeyear accreditation programs empower our students to lift themselves out of poverty through gainful employment or entrepreneurship.

As the only vocational school in the Bududa District of Uganda, we take pride in our commitment to providing quality education and practical skills to 200 students each term. Our students come from all over the surrounding region, and we make sure they feel at home by providing residential dormitories and meals.

We're not just any educational institution; we're licensed and accredited by the Ugandan government, earning full academic accreditation in 2017. Meeting all standards, including requiring all students to take coursework in English, Swahili, entrepreneurship, and computers.

CHILDREN OF BUDUDA

In the Bududa district, many children have lost their parents to HIV/AIDS, leaving them without a stable support system. But with the Children of Bududa program, these and other vulnerable children are given a chance to thrive. We don't just provide them with basic needs; we go above and beyond to give them the resources and skills they need to succeed.

Children are paired with sponsors who support them where they are. From home visits to one-on-one counseling and support to installing latrines when needed, we make sure that each child receives the attention and care they deserve.

BUDUDA WOMEN'S DEVELOPMENT GROUP

Bududa Women's Development Group is a hub for the distribution of microfinance loans through a partnership with the Women's Microfinance Initiative (WMI).

Together, we believe that increasing financial inclusion and teaching financial literacy empowers poor women to take control of their livelihoods and their lives.









Our Board of Directors

Scott Douglas Board Chair

Matt Efird Board Member Virginia LaFar Board Member

Kate O'Shea Board Member

Court Young Board Member - Ex Officio

Our Ugandan Advisory Board

Fr. Paul Buyela, Chairman Ms Anna Apio, Faculty representative Ms Justine Kalenda, Student representative Ms Lornah Mutinye, Parents' representative Ms Betty Malekha, Education Department representative Sheila Havard Board Member

Louisa Spawls Board Member

Barbara Wybar Board Member - Ex Officio David Kern Board Member

Kaitlyn Riordan Board Member

Mr Ali Kutosi, Local Council III representative Ms Betty Bigala, Bududa Women's Microfinance representative Ms Grace Nameyeka, Children of Bududa representative Mr Robert Kotaki, Acting secretary – Ex Officio Ms Barbara Wybar, Executive Director Bududa Learning Center – Ex Officio





A message from our Founder

2022 was a year of rebuilding. We were thrilled to reopen Bududa Learning Center in January after government regulations around the COVID-19 pandemic caused us, and all area schools, to close our doors for the safety of our students and staff.

While so much stayed the same during the shutdown - so much changed. While we were able to continue supporting our faculty during the shutdown - the same was not true for other community members; over 66% of people in the region report that their income is still less than when covid hit. The waitlist for our Children of Bududa program grew, and our Vocational Academy enrollment was slow to start. Luckily, with our ability to provide additional financial support to students, we returned to our precovid numbers by the end of the year.

In the coming pages, you'll find more information about how 2022 went for us at Bududa Learning Center. I ask that you remember one thing as you read: The impact of providing vocational training to one student is just the beginning. Our program graduates are using the benefits of their education and skills to help their families. Not only that, but the program will continue to allow young people who otherwise wouldn't be able to support themselves to thrive and be role models in their community for generations to come.

We're so grateful to you and everyone that helped make Bududa Learning Center a solid and safe place for children and young adults to thrive.

Barbara Wybar

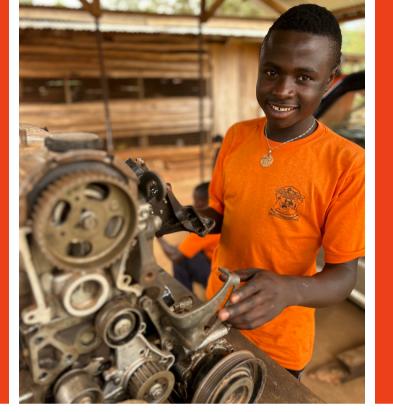
Barbara Wybar, Founder

Impacts & Financials

STUDENTS LEARNING AUTO MECHANICS

35



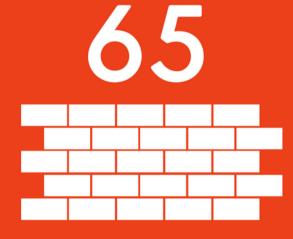


STUDENTS LEARNING HAIRDRESSING





STUDENTS LEARNING BRICKLAYING/ CONCRETE







BALANCED MEALS SERVED 192,000

ENSURING NUTRITION AND OPTIMAL LEARNING



STUDENTS LEARNING NURSERY TEACHING



STUDENTS LEARNING TAILORING

85



STUDENTS LEARNING CARPENTRY

20



109 CERTIFICATION EXAMS TAKEN





100% OF TERM 1 CERTIFICATION EXAMS PASSED



TERM 2 EXAMS STILL PENDING*

CHILDREN OF BUDUDA ENROLLMENT

68 YY



COB FAMILIES GIVEN ADDITIONAL SUPPORT

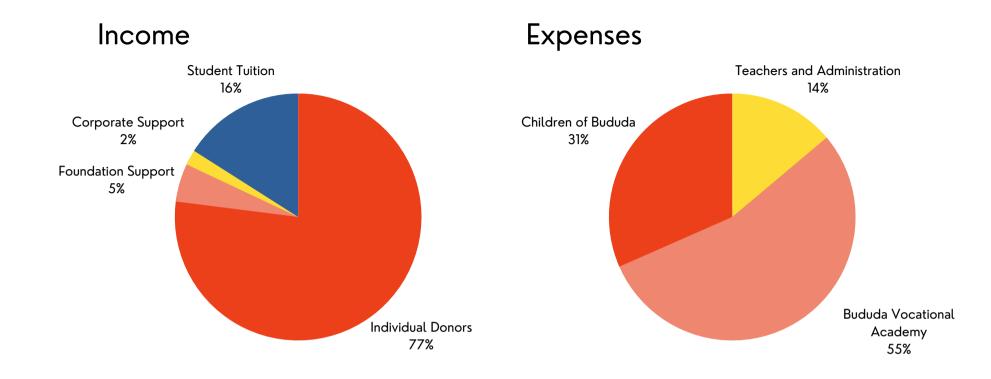




COB HOME VISITS, COUNSELING SESSIONS, AND FOLLOW UPS

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The boy jogs everyday.

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